



CBI Governance:

CBI Council, structure and mandate

CBI represents a wide range of business voices across the whole UK

The CBI is a Royal Charter organisation that speaks on behalf of 170,000 businesses of all sizes and sectors, across every region and nation of the UK. This includes over 1,100 corporate members, plus nearly 150 trade associations. Corporate members alone employ over 2.3 million private sector workers. That's a lot of people with a lot to say, coming together with common priorities and a shared vision, on critical economic and national issues.

Our mandate comes from our members who have a direct say in what we do and how we do it

The CBI Council is the main governance body of the CBI and is made up of all the CBI Regional Councils and Standing Committees. The chair of each Standing Committee and Regional and National Council sit on the CBI's Chairs' Committee which is ultimately responsible for setting and steering CBI policy positions. Each quarter we engage these councils and committees on our work for either a steer, for information or for sign off and this is supported by wider member engagement from other committees, working groups, events and member meetings.

CBI Chairs' Committee is ultimately responsible for setting and steering CBI policy

The Chairs' Committee is the CBI's most senior policy standing committee and is ultimately responsible for the CBI's mandate and setting, steering and signing off key CBI policy positions. The committee holds a seat for all of the chairs of our Regional and National Councils and subject-based Standing Committees and plays a key role in settling and steering CBI policy. The CBI CEO and entire executive team join each meeting and it is chaired by the CBI President on a quarterly basis.

The CBI Board takes ownership of operational, strategic and financial decisions

The CBI Board is responsible for strategic and financial decisions at the CBI including the CBI business plan, strategy and long-term viability, signing off the annual budget and yearly accounts and reviewing risk and control process at the CBI. It is comprised of several Non-Executive Directors, the CEO, the Finance Director and is chaired by the CBI President on a quarterly basis. The Board is assisted by an Audit and Risk Committee, People and Culture Committee and a Remuneration Committee comprising of CBI Non-Executive Directors. Day to day management of the CBI is in the hands of the CEO supported by an Executive Committee.

The President's Committee acts as an advisory body to the CBI president and senior team at the CBI.

The President's Committee is one the CBI's most senior committees, comprising of business leaders, Chairs and CEOs drawn from the UK's leading companies. The committee acts as an advisory body and its purpose is to advise the President and CBI executive on all issues of national importance. It is chaired by the CBI President and meets quarterly. It has no formal governance role at the CBI.

