#### Dear Stakeholder,

As you may be aware, the Migration Advisory Committee (MAC) have now re-started our commission to review the Shortage Occupation List (SOL). We last reviewed the SOL in 2020, which you can read <a href="https://example.com/here">here</a>. The Government took the unusual step of <a href="https://example.com/here">delaying responses</a> to a number of our recommendations due to the ongoing impacts of COVID but later <a href="https://example.com/here">agreed to some of the recommendations</a> including the recommendation that we enter into a more regular review of the SOL, starting with a major review in 2022. This review was initially commissioned in August 2022, so this is therefore the first major review of the SOL under the agreed recommendation.

The commissioning letter for the current SOL review and the MAC's initial response are available <a href="here">here</a>. In addition to the major review of the SOL, the MAC have been asked to consider excluding occupations where there is a "negligible benefit" of being on the SOL. Given the main benefit of inclusion on the SOL is a reduced salary threshold, we have taken the decision to make all occupations on a national pay scale, and those where the going rate is above the general threshold ineligible for the SOL. This has been discussed in stakeholder engagement and was highlighted in the <a href="here">2021 MAC Annual Report</a>. If you are unsure whether an occupation is now eligible for the SOL, please refer to the <a href="here">Charts Dashboard</a> published in February; if your role is not listed, then it is no longer eligible for the SOL.

We recognise that this change will mean that occupations on national pay scales and those with higher salaries, that may have been on previous SOLs, will now be excluded from the SOL. This decision does not mean that the MAC believes these occupations are not in shortage in the UK, but rather that their inclusion on the SOL would not help that occupation use the immigration system any more effectively to address shortages. We therefore intend to advise these occupations to refrain from providing us evidence, as it will not be considered by the MAC. Should the benefits of the SOL be amended by the Government at any future date then this exclusion would need to be revisited, which we will make clear in our response to Government.

The MAC set out the exceptional reasons for the inclusion of care workers (classed as RQF2) on the SOL in our Review of Adult Social Care 2022. Given the recent nature of this recommendation and the lack of a response from the Government to date, we will not be asking the social care sector to re-submit any evidence to this review for their continued inclusion on the SOL.

The Government have asked that we consider other RQF1-2 occupations for possible inclusion on the SOL. This would provide access to the Skilled Worker route (with reduced SOL salary thresholds) for occupations not normally eligible. However, the Government have made clear that such inclusion should be rare, and so the bar will be set high for such occupations to be considered for inclusion on the SOL. Given the exceptional nature of the potential for inclusion on the SOL for occupations below RQF3, as part of this commission, the MAC will be considering the issue of sunset clauses - ensuring occupations have a clear expectation of how long they can expect to be on the SOL.

As part of a more formalised process to review the SOL, the MAC has revised and cognitively tested the Call for Evidence (CfE) that we use for the SOL with a diverse range of stakeholders. We set this out in our <u>shortage</u> <u>methodology review</u>. We envisage this approach changing very minimally for future SOL reviews, which combined with a more regular timetable for reviews will allow those interacting with us to plan their responses more effectively. Anyone wishing for the MAC to consider their occupation for inclusion in the SOL will need to provide evidence in the form of a response to the <u>Call for Evidence</u> which will be open until 26 May 2023.

We would like to hear whether you would be keen to arrange engagement between the MAC and representatives of eligible sectors.

You will find a list of common questions and answers about the SOL below.

#### Q&A

#### Q: What does RQF6/RQF3 mean?

RQF refers to the <u>Regulated Qualifications Framework</u>. When we refer to RQF6/RQF3, we are referring to this framework and its equivalents in the Devolved Nations. RQF6 refers to roles requiring a degree or equivalent training/qualification; RQF3 refers to A-level, NVQ3 and equivalent training/qualification.

#### Q: How do I know what the "going rate" is for my occupation?

The going rate is the 25th percentile of full-time annual wages, as used in the UK's immigration system regulations. The Government publishes the going rates, available <a href="here">here</a>. They are derived from the Annual Survey of Hours and Earnings (ASHE) data. The Government is planning to uprate going rates as part of the routine Spring package of Immigration Rules that were laid on 9<sup>th</sup> March, following which (subject to Parliamentary approval), this will uprate going rates to ASHE 2021 figures. We have therefore used the uprated figures in our dashboard.

#### Q: What are the benefits of being a shortage occupation on the SOL?

Being on the SOL currently confers the following benefits:

- A lower salary threshold (either £20,960 or 80% of the going rate for that occupation, whichever is higher).
- Reduced visa fees: Standard visa fees for a Skilled Worker visa application range from £625 (less than 3 years) to £1,423 (over 3 years), for occupations on the SOL the costs are £479 and £943 respectively. A saving of just under 25% and just over 35% respectively for the visas.
- The salary discount that applies to applications for SOL occupations also applies at the time of making an application for settlement (or Indefinite Leave to Remain). Most applicants need to be paid the highest of £26,200 per year, £10.75 per hour, or the 'going rate' for their current role. However, if they are in a SOL occupation, they must meet the lower threshold of £20,960, though £10.75 per hour remains the minimum pay. This remains the case where you applied for your Skilled Worker (or Tier 2) visa whilst the occupation was on the SOL, but the occupation has been removed in the intervening period. So as long as the Skilled Worker visa was granted at a time the occupation was recognised as being in shortage, then the settlement application will have the lower general threshold at the time of that application regardless of whether the occupation remains on the SOL (the 20% discount to the going rate does not apply).
- Although supplementary work is not allowed in most circumstances whilst on a Skilled Worker visa, a Skilled Worker visa holder can engage in supplementary work where that work is in an occupation on the SOL.
- Asylum seekers whose claim has been outstanding for more than 12 months may apply for permission to work. Under this policy, those who are allowed to work are restricted to jobs on the SOL.

# Q: My occupation is RQF1-2, but we would like to be added to the SOL like care workers, what evidence do we need to provide?

It is not possible to provide a proscriptive list of evidence that would be persuasive to the MAC. Things we will consider evidence of include:

- evidence of shortage
- why it is not possible to obtain suitable UK based workers
- how long this shortage has persisted
- what actions has the employer/sector already been undertaking in an attempt to fill gaps
- what prevents workers being trained in a timely manner
- what impacts this shortage has on other industries
- if the occupation in question has a high public value

Q: My occupation is on a national pay scale, why are you not considering my occupation for inclusion on the SOL when we are in shortage?

The main advantage of being on the SOL for employers at the moment is the ability to apply a reduced salary threshold when recruiting a migrant. This does not apply to occupations which use an agreed national pay scale. The MAC has therefore taken the decision that, whilst we do not in any way suggest that the removal of these occupations from the SOL means that they are not in shortage, their inclusion on the SOL does not provide significant benefit.

#### Q: My occupation is showing as ineligible for consideration for the SOL, why is this?

Occupations on national pay scales and those with higher salaries, that may have been on previous SOLs, are now excluded from the SOL. We want to be clear to representatives in those occupations that this decision does not mean that the MAC believes these occupations are not in shortage in the UK, but rather that their inclusion on the SOL would not help that occupation use the immigration system any more effectively to address shortages. We therefore intend to advise these occupations to refrain from providing any information, as it will not be considered by the MAC and would not lead to their inclusion. Should the benefits of the SOL be amended by the Government at any future date, then this exclusion would need to be revisited, which we will make clear in our response to Government.

#### Q: Why are you only considering occupations who provide a response to your CfE for inclusion on the SOL?

Stakeholder evidence is essential in helping the MAC review occupations to assess whether they meet the requirements for inclusion on the SOL. It will not be possible for the MAC to make an informed recommendation for inclusion without this evidence, which is why we have opened the Call for Evidence for 12 weeks (until 26 May 2023) and will be speaking with stakeholders to help them provide the information needed.

#### Q: Why does the salary threshold for my occupation mean you are not considering it for inclusion on the SOL?

Occupations on national pay scales and those with higher salaries, that may have been on previous SOLs, are now excluded from the SOL. We want to be clear to representatives in those occupations that this decision does not mean that the MAC believes these occupations are not in shortage in the UK, but rather that their inclusion on the SOL would not help that occupation use the immigration system any more effectively to address any shortages. We therefore intend to advise these occupations to refrain from providing any information, as it will not be considered by the MAC and would not lead to their inclusion. Should the benefits of the SOL be amended by the Government at any future date, then this exclusion would need to be revisited, which we will make clear in our response to Government.

#### Q: What does this mean for Scotland/NI/Wales?

The MAC has previously recommended that each of the nations of the UK have a SOL. We will be assessing occupations in the UK as a whole but also assessing occupations in each nation. The MAC have previously recommended occupations for each of the Devolved Nation's individual list, though some of these recommendations were applied UK wide instead of to specific nations by the Home Office.

#### Q: Why doesn't Wales/NI have its own SOL?

The MAC recommended the creation of a Wales and Northern Ireland shortage occupation lists in our <u>2019 SOL review</u>. However, there are currently no specific occupations on these lists, therefore you will not see them in the Immigration Rules at the moment.

## Q: If the Government didn't listen to the MAC for the previous SOL recommendations, why do you think they will listen now?

Historically Government has accepted the vast majority of the MAC's recommendations. Last time the Government provided <u>exceptional reasons</u>, related to the uncertainty as a result of COVID to delay a decision on some of the MAC recommendations. It is open to the Government to choose which recommendations to accept providing public responses to the recommendations, and the Government will also likely take into account wider issues including political ones.

### Q: What recommendations were not accepted by Government from the previous SOL review, and why?

The MAC publishes all responses to our reports. You can find the two responses we received from Government <u>here</u> and <u>here</u>.

## Annex A

## Eligible previously – remaining on the SOL

SOC Code	Description	Reason
6145	Care workers and home carers	Occupation recommended to remain on the SOL without the need to submit further evidence to this review
6146	Senior care workers	Occupation recommended to remain on the SOL without the need to submit further evidence to this review

## Eligible previously – now ineligible

SOC Code	Description	Reason for change
1115	Chief executives and senior officials	Going rate above salary threshold
1121	Production managers and directors in manufacturing	Going rate above salary threshold
1122	Production managers and directors in construction	Going rate above salary threshold
1123	Production managers and directors in mining and energy	Going rate above salary threshold
1131	Financial managers and directors	Going rate above salary threshold
1132	Marketing and sales directors	Going rate above salary threshold
1133	Purchasing managers and directors	Going rate above salary threshold
1134	Advertising and public relations directors	Going rate above salary threshold
1135	Human resource managers and directors	Going rate above salary threshold
1136	Information technology and telecommunications directors	Going rate above salary threshold
1139	Functional managers and directors n.e.c.	Going rate above salary threshold
1150	Financial institution managers and directors	Going rate above salary threshold
1161	Managers and directors in transport and distribution	Going rate above salary threshold
1172	Senior police officers	Going rate above salary threshold
1173	Senior officers in fire, ambulance, prison and related services	Going rate above salary threshold
1181	Health services and public health managers and directors	Going rate above salary threshold
1184	Social services managers and directors	Going rate above salary threshold
1211	Manager and proprietors in agriculture and horticulture	Going rate above salary threshold
1241	Health care practice managers	Going rate above salary threshold
1242	Residential, day and domiciliary care managers and proprietors	Going rate above salary threshold
1251	Property, housing and estate managers	Going rate above salary threshold
1252	Garage manager and proprietors	Going rate above salary threshold
1255	Waste disposal and environmental services managers	Going rate above salary threshold
2111	Chemical scientists	Going rate above salary threshold
2112	Biological scientists and biochemists	Going rate above salary threshold

2113	Physical scientists	Going rate above salary threshold
2119	Natural and social science professionals n.e.c.	Going rate above salary threshold
2121	Civil engineers	Going rate above salary threshold
2122	Mechanical engineers	Going rate above salary threshold
2123	Electrical engineers	Going rate above salary threshold
2124	Electronics engineers	Going rate above salary threshold
2126	Design and development engineers	Going rate above salary threshold
2127	Production and process engineers	Going rate above salary threshold
2129	Engineering professionals n.e.c.	Going rate above salary threshold
2133	IT specialist managers	Going rate above salary threshold
2134	IT project and programme managers	Going rate above salary threshold
2135	IT business analysts, architects and systems designers	Going rate above salary threshold
2136	Programmers and software development professionals	Going rate above salary threshold
2137	Web design and development professionals	Going rate above salary threshold
2139	Information technology and telecommunications professionals n.e.c.	Going rate above salary threshold
2142	Environment professionals	Going rate above salary threshold
2150	Research and development managers	Going rate above salary threshold
2211	Medical practitioners	Payscale occupation
2212	Psychologists	Payscale occupation
2213	Pharmacists	Payscale occupation
2214	Ophthalmic opticians	Payscale occupation
2215	Dental practitioners	Payscale occupation
2216	Veterinarians	Going rate above salary threshold
2217	Medical radiographers	Payscale occupation
2218	Podiatrists	Payscale occupation
2219	Health professionals n.e.c.	Payscale occupation
2221	Physiotherapists	Payscale occupation
2222	Occupational therapists	Payscale occupation
2223	Speech and language therapists	Payscale occupation
2229	Therapy professionals n.e.c.	Payscale occupation
2231	Nurses	Payscale occupation
2232	Midwives	Payscale occupation
2311	Higher education teaching professionals	Going rate above salary threshold
2312	Further education teaching professionals	Payscale occupation

2314	Secondary education teaching professionals	Payscale occupation
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2315	Primary and nursery education teaching professionals	Payscale occupation
2316	Special needs education teaching professionals	Payscale occupation
2317	Senior professionals of educational establishments	Going rate above salary threshold
2318	Education advisers and school inspectors	Going rate above salary threshold
2412	Barristers and judges	Going rate above salary threshold
2413	Solicitors	Going rate above salary threshold
2419	Legal professionals n.e.c.	Going rate above salary threshold
2421	Chartered and certified accountants	Going rate above salary threshold
2423	Management consultants and business analysts	Going rate above salary threshold
2424	Business and financial project management professionals	Going rate above salary threshold
2425	Actuaries, economists and statisticians	Going rate above salary threshold
2426	Business and related research professionals	Going rate above salary threshold
2429	Business, research and administrative professionals n.e.c.	Going rate above salary threshold
2431	Architects	Going rate above salary threshold
2432	Town planning officers	Going rate above salary threshold
2433	Quantity surveyors	Going rate above salary threshold
2434	Chartered surveyors	Going rate above salary threshold
2435	Chartered architectural technologists	Going rate above salary threshold
2436	Construction project managers and related professionals	Going rate above salary threshold
2442	Social workers	Payscale occupation
2443	Probation officers	Going rate above salary threshold
2449	Welfare professionals n.e.c.	Going rate above salary threshold
2461	Quality control and planning engineers	Going rate above salary threshold
2462	Quality assurance and regulatory professionals	Going rate above salary threshold
2463	Environmental health professionals	Going rate above salary threshold
2471	Journalists, newspaper and periodical editors	Going rate above salary threshold
2472	Public relations professionals	Going rate above salary threshold
2473	Advertising accounts managers and creative directors	Going rate above salary threshold
3112	Electrical and electronics technicians	Going rate above salary threshold
3113	Engineering technicians	Going rate above salary threshold
3122	Draughtspersons	Going rate above salary threshold
3213	Paramedics	Payscale occupation
3218	Medical and dental technicians	Payscale occupation
3219	Health associate professionals n.e.c.	Payscale occupation
3219	nealth associate professionals n.e.c.	Payscale occupation

3312	Police officers (sergeant and below)	Going rate above salary threshold
3313	Fire service officers (watch manager and below)	Going rate above salary threshold
3319	Protective service associate professionals n.e.c.	Going rate above salary threshold
3413	Actors, entertainers and presenters	Going rate above salary threshold
3415	Musicians	Going rate above salary threshold
3416	Arts officers, producers and directors	Going rate above salary threshold
3422	Product, clothing and related designers	Going rate above salary threshold
3511	Air traffic controllers	Going rate above salary threshold
3512	Aircraft pilots and flight engineers	Going rate above salary threshold
3513	Ship and hovercraft officers	Going rate above salary threshold
3531	Estimators, valuers and assessors	Going rate above salary threshold
3532	Brokers	Going rate above salary threshold
3533	Insurance underwriters	Going rate above salary threshold
3534	Finance and investment analysts and advisers	Going rate above salary threshold
3535	Taxation experts	Going rate above salary threshold
3537	Financial and accounting technicians	Going rate above salary threshold
3538	Financial accounts managers	Going rate above salary threshold
3541	Buyers and procurement officers	Going rate above salary threshold
3542	Business sales executives	Going rate above salary threshold
3545	Sales accounts and business development managers	Going rate above salary threshold
3561	Public services associate professionals	Going rate above salary threshold
3565	Inspectors of standards and regulations	Going rate above salary threshold
3567	Health and safety officers	Going rate above salary threshold
5214	Metal plate workers, and riveters	Going rate above salary threshold
5216	Pipe fitters	Going rate above salary threshold
5222	Tool makers, tool fitters and markers-out	Going rate above salary threshold
5225	Air-conditioning and refrigeration engineers	Going rate above salary threshold
5235	Aircraft maintenance and related trades	Going rate above salary threshold
5237	Rail and rolling stock builders and repairers	Going rate above salary threshold
5241	Electricians and electrical fitters	Going rate above salary threshold
5242	Telecommunications engineers	Going rate above salary threshold
5249	Electrical and electronic trades n.e.c.	Going rate above salary threshold
5250	Skilled metal, electrical and electronic trades supervisors	Going rate above salary threshold
5314	Plumbers and heating and ventilating engineers	Going rate above salary threshold
5330	Construction and building trades supervisors	Going rate above salary threshold

6141	Nursing auxiliaries and assistants	Payscale occupation
6143	Dental nurses	Payscale occupation
6215	Rail travel assistants	Going rate above salary threshold
8124	Energy plant operatives	Going rate above salary threshold

## Eligible previously – Still eligible

SOC Code	Description
1162	Managers and directors in storage and warehousing
1190	Managers and directors in retail and wholesale
1213	Managers and proprietors in forestry, fishing and related services
1221	Hotel and accommodation managers and proprietors
1223	Restaurant and catering establishment managers and proprietors
1224	Publicans and managers of licensed premises
1225	Leisure and sports managers
1226	Travel agency managers and proprietors
1253	Hairdressing and beauty salon managers and proprietors
1254	Shopkeepers and proprietors – wholesale and retail
1259	Managers and proprietors in other services n.e.c.
2114	Social and humanities scientists
2141	Conservation professionals
2319	Teaching and other educational professionals n.e.c.
2451	Librarians
2452	Archivists and curators
3111	Laboratory technicians
3114	Building and civil engineering technicians
3115	Quality assurance technicians
3116	Planning, process and production technicians
3119	Science, engineering and production technicians n.e.c.
3121	Architectural and town planning technicians
3131	IT operations technicians
3132	IT user support technicians
3216	Dispensing opticians
3217	Pharmaceutical technicians
3231	Youth and community workers
3234	Housing officers

3239 Welfare and housing associate professionals n.e.c.  3411 Artists  3412 Authors, writers and translators  3414 Dancers and choreographers  3417 Photographers, audio-visual and broadcasting equipment operators  3421 Graphic designers  3421 Graphic designers  3423 Fitness instructors  3520 Legal associate professionals  3536 Importers and exporters  3539 Business and related associate professionals n.e.c.  3544 Estate agents and auctioneers  3546 Conference and exhibition managers and organisers  3550 Conservation and environmental associate professionals  3550 Vocational and industrial trainers and instructors  3561 Vocational and industrial trainers and instructors  3562 Human resources and industrial relations officers  3563 Vocational and industrial trainers and instructors  3564 Careers advisers and vocational guidance specialists  4112 National government administrative occupations  4114 Officers of non-governmental organisations  4134 Transport and distribution clerks and assistants  4151 Sales administrators  4161 Office managers  4214 Company secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  519 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	3235	Counsellors
Authors, writers and translators  3414 Dancers and choreographers  3417 Photographers, audio-visual and broadcasting equipment operators  3421 Graphic designers  3423 Fitness instructors  3520 Legal associate professionals  3536 Importers and exporters  3539 Business and related associate professionals n.e.c.  3543 Marketing associate professionals  3544 Estate agents and auctioneers  3546 Conference and exhibition managers and organisers  3550 Conservation and environmental associate professionals  3562 Human resources and industrial relations officers  3563 Vocational and industrial trainers and instructors  3564 Careers advisers and vocational guidance specialists  4112 National government administrative occupations  4114 Officers of non-governmental organisations  4115 Sales administrators  4161 Office managers  4214 Company secretaries  4215 Personal assistants and other secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  515 Agricultural and fishing trades n.e.c.  5215 Welding trades  Welding trades  Welding trades  Welding trades  Welding trades  Welding trades	3239	Welfare and housing associate professionals n.e.c.
3414 Dancers and choreographers 3417 Photographers, audio-visual and broadcasting equipment operators 3421 Graphic designers 3443 Fitness instructors 3520 Legal associate professionals 3536 Importers and exporters 3539 Business and related associate professionals n.e.c. 3541 Marketing associate professionals 3542 Estate agents and auctioneers 3543 Marketing associate professionals 3544 Estate agents and auctioneers 3546 Conference and exhibition managers and organisers 3550 Conservation and environmental associate professionals 3562 Human resources and industrial relations officers 3563 Vocational and industrial trainers and instructors 3564 Careers advisers and vocational guidance specialists 4112 National government administrative occupations 4114 Officers of non-governmental organisations 4115 Sales administrators 4161 Office managers 417 Company secretaries 418 Personal assistants and other secretaries 419 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	3411	Artists
A Photographers, audio-visual and broadcasting equipment operators  3421 Graphic designers  3423 Fitness instructors  3520 Legal associate professionals  3536 Importers and exporters  3539 Business and related associate professionals n.e.c.  3541 Marketing associate professionals  3542 Estate agents and auctioneers  3543 Conference and exhibition managers and organisers  3544 Estate agents and auctioneers  3550 Conservation and environmental associate professionals  3562 Human resources and industrial relations officers  3563 Vocational and industrial trainers and instructors  3564 Careers advisers and vocational guidance specialists  4112 National government administrative occupations  4114 Officers of non-governmental organisations  4115 Sales administrators  4161 Office managers  4161 Office managers  4171 Company secretaries  4181 Farmers  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades  4215 Welding trades  4216 Simba and forge workers  5217 Welding trades  5218 Welding trades	3412	Authors, writers and translators
3421 Graphic designers 3423 Fitness instructors 3520 Legal associate professionals 3536 Importers and exporters 3539 Business and related associate professionals n.e.c. 3543 Marketing associate professionals 3544 Estate agents and auctioneers 3546 Conference and exhibition managers and organisers 3550 Conservation and environmental associate professionals 3562 Human resources and industrial relations officers 3563 Vocational and industrial trainers and instructors 3564 Careers advisers and vocational guidance specialists 4112 National government administrative occupations 4114 Officers of non-governmental organisations 4115 Sales administrators 4161 Office managers 4171 Company secretaries 4181 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	3414	Dancers and choreographers
1843   Fitness instructors 18520   Legal associate professionals 18530   Importers and exporters 18539   Business and related associate professionals n.e.c. 18543   Marketing associate professionals 18544   Estate agents and auctioneers 18546   Conference and exhibition managers and organisers 18550   Conservation and environmental associate professionals 18562   Human resources and industrial relations officers 18563   Vocational and industrial trainers and instructors 18564   Careers advisers and vocational guidance specialists 18112   National government administrative occupations 1814   Officers of non-governmental organisations 18151   Sales administrators 18161   Office managers 18161   Office managers 18174   Company secretaries 18175   Personal assistants and other secretaries 18175   Personal assistants and other secretaries 18176   Gardeners and landscape gardeners 18177   Groundsmen and greenkeepers 18179   Agricultural and fishing trades n.e.c. 18212   Moulders, core makers and die casters 18223   Sheet metal workers 18225   Welding trades	3417	Photographers, audio-visual and broadcasting equipment operators
Legal associate professionals  Importers and exporters  Business and related associate professionals n.e.c.  Marketing associate professionals  State agents and auctioneers  Conference and exhibition managers and organisers  Conservation and environmental associate professionals  Vocational and industrial relations officers  Vocational and industrial trainers and instructors  Careers advisers and vocational guidance specialists  National government administrative occupations  Cifficers of non-governmental organisations  Transport and distribution clerks and assistants  Sales administrators  Company secretaries  Company secretaries  Horticultural trades  Horticultural trades  Horticultural and fishing trades n.e.c.  Smiths and forge workers  Moulders, core makers and die casters  Steel Welding trades	3421	Graphic designers
Sasa	3443	Fitness instructors
Business and related associate professionals n.e.c.  Marketing associate professionals  State agents and auctioneers  State Conference and exhibition managers and organisers  State Union and environmental associate professionals  State Union and environmental associate professionals  State Union and environmental associate professionals  State Union and industrial relations officers  State Union and industrial trainers and instructors  State Union and industrial trainers and instructors  State Union and government administrative occupations  Vocational and industrial trainers and instructors  State Union and government administrative occupations  Vofficers of non-governmental organisations  Transport and distribution clerks and assistants  State Union and	3520	Legal associate professionals
Marketing associate professionals  State agents and auctioneers  Conference and exhibition managers and organisers  Conservation and environmental associate professionals  Human resources and industrial relations officers  Human resources and industrial relations officers  Careers advisers and vocational guidance specialists  National government administrative occupations  Officers of non-governmental organisations  Transport and distribution clerks and assistants  Sales administrators  Office managers  Company secretaries  Personal assistants and other secretaries  Horticultural trades  Horticultural trades  Horticultural distribution clerks and assistants  Sales administrators  Matina Gardeners and landscape gardeners  Silla Gardeners and landscape gardeners  Silla Groundsmen and greenkeepers  Silla Groundsmen and fishing trades n.e.c.  Smiths and forge workers  Moulders, core makers and die casters  Silla Sheet metal workers  Welding trades  Welding trades  Welding trades	3536	Importers and exporters
Estate agents and auctioneers  3546 Conference and exhibition managers and organisers  3550 Conservation and environmental associate professionals  3562 Human resources and industrial relations officers  3563 Vocational and industrial trainers and instructors  3564 Careers advisers and vocational guidance specialists  4112 National government administrative occupations  4114 Officers of non-governmental organisations  4134 Transport and distribution clerks and assistants  4151 Sales administrators  4161 Office managers  4214 Company secretaries  4215 Personal assistants and other secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	3539	Business and related associate professionals n.e.c.
3546 Conference and exhibition managers and organisers 3550 Conservation and environmental associate professionals 3562 Human resources and industrial relations officers 3563 Vocational and industrial trainers and instructors 3564 Careers advisers and vocational guidance specialists 4112 National government administrative occupations 4114 Officers of non-governmental organisations 4115 Sales administrators 4161 Office managers 4214 Company secretaries 4215 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers	3543	Marketing associate professionals
Sisson Conservation and environmental associate professionals  Sisson Vocational and industrial relations officers  Sisson Vocational and industrial trainers and instructors  Sisson Vocational and industrial trainers and instructors  Sisson Vocational and industrial trainers and instructors  Sisson Vocational government administrative occupations  4112 National government administrative occupations  4114 Officers of non-governmental organisations  4115 Sales administrators  4161 Office managers  4216 Company secretaries  4217 Personal assistants and other secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	3544	Estate agents and auctioneers
3562 Human resources and industrial relations officers 3563 Vocational and industrial trainers and instructors 3564 Careers advisers and vocational guidance specialists 4112 National government administrative occupations 4114 Officers of non-governmental organisations 4115 Sales administrators 4161 Office managers 4214 Company secretaries 4215 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	3546	Conference and exhibition managers and organisers
3563 Vocational and industrial trainers and instructors 3564 Careers advisers and vocational guidance specialists 4112 National government administrative occupations 4114 Officers of non-governmental organisations 4134 Transport and distribution clerks and assistants 4151 Sales administrators 4161 Office managers 4214 Company secretaries 4215 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	3550	Conservation and environmental associate professionals
3564 Careers advisers and vocational guidance specialists 4112 National government administrative occupations 4114 Officers of non-governmental organisations 4134 Transport and distribution clerks and assistants 4151 Sales administrators 4161 Office managers 4214 Company secretaries 4215 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	3562	Human resources and industrial relations officers
4112 National government administrative occupations 4114 Officers of non-governmental organisations 4134 Transport and distribution clerks and assistants 4151 Sales administrators 4161 Office managers 4214 Company secretaries 4215 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	3563	Vocational and industrial trainers and instructors
4114 Officers of non-governmental organisations 4134 Transport and distribution clerks and assistants 4151 Sales administrators 4161 Office managers 4214 Company secretaries 4215 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	3564	Careers advisers and vocational guidance specialists
4134 Transport and distribution clerks and assistants 4151 Sales administrators 4161 Office managers 4214 Company secretaries 4215 Personal assistants and other secretaries 5111 Farmers 5112 Horticultural trades 5113 Gardeners and landscape gardeners 5114 Groundsmen and greenkeepers 5119 Agricultural and fishing trades n.e.c. 5211 Smiths and forge workers 5212 Moulders, core makers and die casters 5213 Sheet metal workers 5215 Welding trades	4112	National government administrative occupations
4151 Sales administrators  4161 Office managers  4214 Company secretaries  4215 Personal assistants and other secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	4114	Officers of non-governmental organisations
4161 Office managers  4214 Company secretaries  4215 Personal assistants and other secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	4134	Transport and distribution clerks and assistants
4214 Company secretaries  4215 Personal assistants and other secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	4151	Sales administrators
4215 Personal assistants and other secretaries  5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	4161	Office managers
5111 Farmers  5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	4214	Company secretaries
5112 Horticultural trades  5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	4215	Personal assistants and other secretaries
5113 Gardeners and landscape gardeners  5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	5111	Farmers
5114 Groundsmen and greenkeepers  5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	5112	Horticultural trades
5119 Agricultural and fishing trades n.e.c.  5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	5113	Gardeners and landscape gardeners
5211 Smiths and forge workers  5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	5114	Groundsmen and greenkeepers
5212 Moulders, core makers and die casters  5213 Sheet metal workers  5215 Welding trades	5119	Agricultural and fishing trades n.e.c.
5213 Sheet metal workers 5215 Welding trades	5211	Smiths and forge workers
5215 Welding trades	5212	Moulders, core makers and die casters
	5213	Sheet metal workers
	5215	Welding trades
Metal machining setters and setter-operators  Metal machining setters and setter-operators	5221	Metal machining setters and setter-operators

5224     Precision instrument makers and repairers       5231     Vehicle bedyb builders and repairers       5232     Vehicle body builders and repairers       5234     Vehicle paint technicians       5236     Boat and ship builders and repairers       5244     TV, video and audio engineers       5245     IT engineers       5311     Steel erectors       5312     Bricklayers and masons       5313     Roofers, roof tilers and slaters       5315     Carpenters and joiners       5316     Glazlers, window fabricators and fitters       5319     Construction and building trades n.e.c.       5321     Plasterers       5322     Floorers and wall tilers       5323     Painters and decorators       5411     Weavers and knitters       5412     Upholsteers       5413     Footwear and leather working trades       5414     Tailors and dressmakers       5419     Textiles, garments and related trades n.e.c.       5421     Pre-press technicians       5422     Printers       5433     Pishmongers and poultry dressers       5434     Chefs       5435     Catering and bar managers       5441     Glass and ceramics makers, decorators and finishers       5434     Chefs	5223	Metal working production and maintenance fitters
S232 Vehicle body builders and repairers  5234 Vehicle paint technicians  5236 Boat and ship builders and repairers  5244 TV, video and audio engineers  5245 IT engineers  5311 Steel erectors  5312 Bricklayers and masons  5313 Roofers, roof tilers and slaters  5315 Carpenters and joiners  5316 Glaziers, window fabricators and fitters  5319 Construction and building trades n.e.c.  5321 Plasterers  5322 Floorers and wall tilers  5323 Painters and decorators  5411 Weavers and knitters  5412 Upholsterers  5413 Footwear and leather working trades  5414 Tailors and dressmakers  5414 Tailors and dressmakers  5419 Textiles, garments and related trades n.e.c.  5421 Printers  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5224	Precision instrument makers and repairers
5234 Vehicle paint technicians 5236 Boat and ship builders and repairers 5244 TV, video and audio engineers 5245 IT engineers 5311 Steel erectors 5312 Bricklayers and masons 5313 Roofers, roof tilers and slaters 5315 Carpenters and joiners 5316 Glaziers, window fabricators and fitters 5319 Construction and building trades n.e.c. 5321 Plasterers 5322 Floorers and wall tilers 5323 Painters and decorators 5411 Weavers and knitters 5412 Upholsterers 5413 Footwear and leather working trades 5414 Tailors and dressmakers 5419 Textiles, garments and related trades n.e.c. 5421 Pre-press technicians 5422 Printers 5423 Print finishing and binding workers 5431 Butchers 5432 Bakers and flour confectioners 5433 Fishmongers and poultry dressers 5434 Chefs 5436 Catering and bar managers 5447 Florists 5448 Florists 5449 Other skilled trades n.e.c.	5231	Vehicle technicians, mechanics and electricians
5236 Boat and ship builders and repairers 5244 TV, video and audio engineers 5245 IT engineers 5311 Steel erectors 5312 Bricklayers and masons 5313 Roofers, roof tilers and slaters 5315 Carpenters and joiners 5316 Glaziers, window fabricators and fitters 5319 Construction and building trades n.e.c. 5321 Plasterers 5322 Floorers and wall tilers 5323 Painters and decorators 5411 Weavers and knitters 5412 Upholsterers 5413 Footwear and leather working trades 5414 Tailors and dressmakers 5419 Textiles, garments and related trades n.e.c. 5421 Pre-press technicians 5422 Printers 5423 Print finishing and binding workers 5431 Butchers 5432 Bakers and flour confectioners 5433 Fishmongers and poultry dressers 5434 Chefs 5436 Catering and bar managers 5441 Glass and ceramics makers, decorators and finishers 5442 Furniture makers and other craft woodworkers 5443 Florists 5449 Other skilled trades n.e.c.	5232	Vehicle body builders and repairers
5244 TV, video and audio engineers 5245 IT engineers 5311 Steel erectors 5312 Bricklayers and masons 5313 Roofers, roof tilers and slaters 5315 Carpenters and joiners 5316 Glaziers, window fabricators and fitters 5319 Construction and building trades n.e.c. 5321 Plasterers 5322 Floorers and wall tilers 5323 Painters and decorators 5411 Weavers and knitters 5412 Upholsterers 5413 Footwear and leather working trades 5414 Tailors and dressmakers 5419 Textiles, garments and related trades n.e.c. 5421 Pre-press technicians 5422 Printers 5422 Printers 5423 Print finishing and binding workers 5431 Butchers 5432 Bakers and flour confectioners 5433 Fishmongers and poultry dressers 5434 Chefs 5436 Catering and bar managers 5441 Glass and ceramics makers, decorators and finishers 5442 Furniture makers and other craft woodworkers 5443 Florists 5449 Other skilled trades n.e.c.	5234	Vehicle paint technicians
5245 IT engineers 5311 Steel erectors 5312 Bricklayers and masons 5313 Roofers, roof tilers and slaters 5315 Carpenters and joiners 5316 Glaziers, window fabricators and fitters 5319 Construction and building trades n.e.c. 5321 Plasterers 5322 Floorers and wall tilers 5323 Painters and decorators 5411 Weavers and knitters 5412 Upholsterers 5413 Footwear and leather working trades 5414 Tailors and dressmakers 5419 Textiles, garments and related trades n.e.c. 5421 Pre-press technicians 5422 Printers 5423 Print finishing and binding workers 5431 Butchers 5432 Bakers and flour confectioners 5433 Fishmongers and poultry dressers 5434 Chefs 5436 Catering and bar managers 5441 Glass and ceramics makers, decorators and finishers 5442 Furniture makers and other craft woodworkers 5443 Florists 5449 Other skilled trades n.e.c.	5236	Boat and ship builders and repairers
Sill Steel erectors  Sill Bricklayers and masons  Roofers, roof tilers and slaters  Sill Gaziers, window fabricators and fitters  Sill Glaziers, window fabricators and fitters  Sill Construction and building trades n.e.c.  Sill Plasterers  Floorers and wall tilers  Sill Weavers and decorators  Sill Weavers and knitters  Sill Upholsterers  Sill Upholsterers  Sill Footwear and leather working trades  Sill Tailors and dressmakers  Sill Textiles, garments and related trades n.e.c.  Sill Pre-press technicians  Sill Pre-press technicians  Sill Butchers  Sill Bu	5244	TV, video and audio engineers
Bricklayers and masons  Roofers, roof tilers and slaters  Carpenters and joiners  Glaziers, window fabricators and fitters  Construction and building trades n.e.c.  Fasta  Plasterers  Floorers and wall tilers  Painters and decorators  Authority Weavers and knitters  Upholsterers  Fottwear and leather working trades  Fottwar and leather working trades  Tailors and dressmakers  Textiles, garments and related trades n.e.c.  Fetta  Pre-press technicians  Fishmongers and ploultry dressers  Bakers and flour confectioners  Sata  Bakers and poultry dressers  Catering and bar managers  Catering and bar managers  Furniture makers and other craft woodworkers  Furniture makers and other craft woodworkers  Furniture makers and other craft woodworkers  Florists  Florists  Florists	5245	IT engineers
S313 Roofers, roof tilers and slaters  S315 Carpenters and joiners  S316 Glaziers, window fabricators and fitters  S319 Construction and building trades n.e.c.  S321 Plasterers  S322 Floorers and wall tilers  S323 Painters and decorators  S411 Weavers and knitters  S412 Upholsterers  S413 Footwear and leather working trades  S414 Tailors and dressmakers  S419 Textiles, garments and related trades n.e.c.  S421 Pre-press technicians  S422 Printers  S423 Print finishing and binding workers  S431 Butchers  S431 Butchers  S432 Bakers and flour confectioners  S433 Fishmongers and poultry dressers  S434 Chefs  S436 Catering and bar managers  S441 Glass and ceramics makers, decorators and finishers  S442 Furniture makers and other craft woodworkers  F443 Florists  S443 Florists	5311	Steel erectors
S315 Carpenters and joiners  S316 Glaziers, window fabricators and fitters  S319 Construction and building trades n.e.c.  S321 Plasterers  S322 Floorers and wall tilers  S323 Painters and decorators  S411 Weavers and knitters  S412 Upholsterers  S413 Footwear and leather working trades  S414 Tailors and dressmakers  S419 Textiles, garments and related trades n.e.c.  S421 Pre-press technicians  S422 Printers  S423 Print finishing and binding workers  S431 Butchers  S432 Bakers and flour confectioners  S433 Fishmongers and poultry dressers  S434 Chefs  S436 Catering and bar managers  S441 Glass and ceramics makers, decorators and finishers  S442 Furniture makers and other craft woodworkers  S443 Florists  S449 Other skilled trades n.e.c.	5312	Bricklayers and masons
Glaziers, window fabricators and fitters  Construction and building trades n.e.c.  Plasterers  Plasterers  Plasterers  Painters and wall tilers  Painters and decorators  Upholsterers  Upholsterers  Footwear and leather working trades  Tailors and dressmakers  Textiles, garments and related trades n.e.c.  Pre-press technicians  Print finishing and binding workers  Print Bakers and flour confectioners  Fishmongers and poultry dressers  Ala Chefs  Glass and ceramics makers, decorators and finishers  Furniture makers and other craft woodworkers  Florists  Horists  Construction and building trades n.e.c.  Plasterers  Painters  Painters  Printers  Print finishing and binding workers  Catering and bar managers  Fishmongers and poultry dressers  Furniture makers and other craft woodworkers  Furniture makers and other craft woodworkers  Florists  Other skilled trades n.e.c.	5313	Roofers, roof tilers and slaters
S319 Construction and building trades n.e.c.  5321 Plasterers  5322 Floorers and wall tilers  5323 Painters and decorators  5411 Weavers and knitters  5412 Upholsterers  5413 Footwear and leather working trades  5414 Tailors and dressmakers  5419 Textiles, garments and related trades n.e.c.  5421 Pre-press technicians  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5432 Bakers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5315	Carpenters and joiners
Floorers and wall tilers Floorers and wall tilers Floorers and decorators Floorers and decorators Floorers and knitters  Fattl Weavers and knitters  Footwear and leather working trades  Footwear and leather working trades  Fattl Tailors and dressmakers  Fattles, garments and related trades n.e.c.  Fre-press technicians  Frinters  Frinters  Fattl Butchers  Bakers and flour confectioners  Fishmongers and poultry dressers  Fattles  Glass and ceramics makers, decorators and finishers  Furniture makers and other craft woodworkers  Florists  Florists  Other skilled trades n.e.c.	5316	Glaziers, window fabricators and fitters
Floorers and wall tilers  5323 Painters and decorators  5411 Weavers and knitters  5412 Upholsterers  5413 Footwear and leather working trades  5414 Tailors and dressmakers  5419 Textiles, garments and related trades n.e.c.  5421 Pre-press technicians  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5319	Construction and building trades n.e.c.
5323 Painters and decorators 5411 Weavers and knitters 5412 Upholsterers 5413 Footwear and leather working trades 5414 Tailors and dressmakers 5419 Textiles, garments and related trades n.e.c. 5421 Pre-press technicians 5422 Printers 5423 Print finishing and binding workers 5431 Butchers 5432 Bakers and flour confectioners 5433 Fishmongers and poultry dressers 5434 Chefs 5436 Catering and bar managers 5441 Glass and ceramics makers, decorators and finishers 5442 Furniture makers and other craft woodworkers 5443 Florists 5449 Other skilled trades n.e.c.	5321	Plasterers
5411 Weavers and knitters  5412 Upholsterers  5413 Footwear and leather working trades  5414 Tailors and dressmakers  5419 Textiles, garments and related trades n.e.c.  5421 Pre-press technicians  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5322	Floorers and wall tilers
5412 Upholsterers  5413 Footwear and leather working trades  5414 Tailors and dressmakers  5419 Textiles, garments and related trades n.e.c.  5421 Pre-press technicians  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5323	Painters and decorators
Footwear and leather working trades  5414 Tailors and dressmakers  5419 Textiles, garments and related trades n.e.c.  5421 Pre-press technicians  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5411	Weavers and knitters
5414 Tailors and dressmakers  5419 Textiles, garments and related trades n.e.c.  5421 Pre-press technicians  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5412	Upholsterers
Textiles, garments and related trades n.e.c.  Pre-press technicians  Printers  Printers  Print finishing and binding workers  Butchers  Bakers and flour confectioners  Fishmongers and poultry dressers  Catering and bar managers  Glass and ceramics makers, decorators and finishers  Furniture makers and other craft woodworkers  Florists  Other skilled trades n.e.c.	5413	Footwear and leather working trades
5421 Pre-press technicians  5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5414	Tailors and dressmakers
5422 Printers  5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5419	Textiles, garments and related trades n.e.c.
5423 Print finishing and binding workers  5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5421	Pre-press technicians
5431 Butchers  5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5422	Printers
5432 Bakers and flour confectioners  5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5423	Print finishing and binding workers
5433 Fishmongers and poultry dressers  5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5431	Butchers
5434 Chefs  5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5432	Bakers and flour confectioners
5436 Catering and bar managers  5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5433	Fishmongers and poultry dressers
5441 Glass and ceramics makers, decorators and finishers  5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5434	Chefs
5442 Furniture makers and other craft woodworkers  5443 Florists  5449 Other skilled trades n.e.c.	5436	Catering and bar managers
5443 Florists 5449 Other skilled trades n.e.c.	5441	Glass and ceramics makers, decorators and finishers
5449 Other skilled trades n.e.c.	5442	Furniture makers and other craft woodworkers
	5443	Florists
Nursery assistants	5449	Other skilled trades n.e.c.
	6121	Nursery assistants

6122	Childminders and related occupations
6123	Playworkers
6125	Teaching assistants
6126	Educational support assistants
6131	Veterinary nurses
6139	Animal care services occupations n.e.c.
6144	Houseparents and residential wardens
6214	Air travel assistants
7125	Merchandisers and window dressers
7130	Sales supervisors
7215	Market research interviewers
7220	Customer service managers and supervisors
8126	Water and sewerage plant operatives
8215	Driving instructors
8232	Marine and waterways transport operatives
9119	Fishing and other elementary agricultural occupations n.e.c. Only the following jobs in this occupation code: Deckhands on large fishing vessels (9 metres and above) and vent chick sexers

# Previously ineligible due to RQF level – now eligible for consideration but only if a very high threshold of evidence is met

SOC code	Description
3233	Child and early years officers
3315	Police community support officers
4113	Local government administrative occupations
4121	Credit controllers
4122	Book-keepers, payroll managers and wages clerks
4123	Bank and post office clerks
4124	Finance officers
4129	Financial administrative occupations n.e.c.
4131	Records clerks and assistants
4132	Pensions and insurance clerks and assistants
4133	Stock control clerks and assistants
4135	Library clerks and assistants
4138	Human resources administrative occupations
4159	Other administrative occupations n.e.c.

4211 Medical secretaries 4212 Legal secretaries 4213 School secretaries 4216 Receptionists 4217 Typists and related keyboard occupations 5435 Cooks 6132 Pest control officers 6142 Ambulance staff (excluding paramedics) 6144 Care escorts 6148 Undertakers, mortuary and crematorium assistants 6211 Sports and leisure assistants 6212 Travel agents 6219 Leisure and travel service occupations n.e.c. 6221 Hairdressers and barbers 6222 Beauticians and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7219 Customer service occupations n.e.c. 8111 Food, drink and toperators operatives	4162	Office supervisors
4213 School secretaries 4216 Receptionists 4217 Typists and related keyboard occupations 5435 Cooks 6132 Pest control officers 6142 Ambulance staff (excluding paramedics) 6147 Care escorts 6148 Undertakers, mortuary and crematorium assistants 6211 Sports and leisure assistants 6211 Sports and leisure assistants 6212 Travel agents 6219 Leisure and travel service occupations n.e.c. 6221 Hairdressers and barbers 6222 Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7210 Call and contact centre occupations 7211 Call and contact centre occupations 7212 Communication operators 7213 Telephonists 7214 Communication operators 7215 Customer service occupations n.e.c.	4211	Medical secretaries
4216 Receptionists 4217 Typists and related keyboard occupations 5435 Cooks 6132 Pest control officers 6142 Ambulance staff (excluding paramedics) 6147 Care escorts 6148 Undertakers, mortuary and crematorium assistants 6211 Sports and leisure assistants 6212 Travel agents 6219 Leisure and travel service occupations n.e.c. 6221 Hairdressers and barbers 6222 Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 712 Collector salespersons and credit agents 7121 Collector salespersons and van salespersons 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7212 Communication operators 7213 Telephonists 7214 Communication operators 7219 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	4212	Legal secretaries
Typists and related keyboard occupations  Cooks  Cooks  Cooks  Cooks  Cooks  Cooks  Care escorts  Care escorts  Care escorts  Cundertakers, mortuary and crematorium assistants  Care escorts  Care es	4213	School secretaries
Cooks 6132 Pest control officers 6142 Ambulance staff (excluding paramedics) 6147 Care escorts 6148 Undertakers, mortuary and crematorium assistants 6211 Sports and leisure assistants 6212 Travel agents 6219 Leisure and travel service occupations n.e.c. 6221 Hairdressers and barbers 6222 Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van assiespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7215 Customer service occupations n.e.c. 7216 Customer service occupations n.e.c.	4216	Receptionists
Pest control officers  6142 Ambulance staff (excluding paramedics)  6147 Care escorts  6148 Undertakers, mortuary and crematorium assistants  6211 Sports and leisure assistants  6212 Travel agents  6219 Leisure and travel service occupations n.e.c.  6221 Hairdressers and barbers  6222 Beauticians and related occupations  6231 Housekeepers and related occupations  6232 Caretakers  6240 Cleaning and housekeeping managers and supervisors  7111 Sales and retail assistants  7112 Retail cashiers and check-out operators  7113 Telephone salespersons  7114 Pharmacy and other dispensing assistants  715 Vehicle and parts salespersons and advisers  716 Collector salespersons and credit agents  717 Collector salespersons and redit agents  718 Roundspersons and van salespersons  719 Debt, rent and other cash collectors  710 Sales related occupations n.e.c.  711 Call and contact centre occupations  712 Call and contact centre occupations  713 Telephonists  714 Communication operators  715 Communication operators  716 Customer service occupations n.e.c.	4217	Typists and related keyboard occupations
Ambulance staff (excluding paramedics) 6147	5435	Cooks
6147 Care escorts 6148 Undertakers, mortuary and crematorium assistants 6211 Sports and leisure assistants 6212 Travel agents 6219 Leisure and travel service occupations n.e.c. 6221 Hairdressers and barbers 6222 Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7215 Communication operators 7216 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6132	Pest control officers
6148 Undertakers, mortuary and crematorium assistants 6211 Sports and leisure assistants 6212 Travel agents 6219 Leisure and travel service occupations n.e.c. 6221 Hairdressers and barbers 6222 Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7215 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6142	Ambulance staff (excluding paramedics)
6211 Sports and leisure assistants 6212 Travel agents 6219 Leisure and travel service occupations n.e.c. 6221 Hairdressers and barbers 6222 Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7215 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6147	Care escorts
Travel agents  6219 Leisure and travel service occupations n.e.c.  6221 Hairdressers and barbers  6222 Beauticians and related occupations  6231 Housekeepers and related occupations  6232 Caretakers  6240 Cleaning and housekeeping managers and supervisors  7111 Sales and retail assistants  7112 Retail cashiers and check-out operators  7113 Telephone salespersons  7114 Pharmacy and other dispensing assistants  715 Vehicle and parts salespersons and advisers  7121 Collector salespersons and credit agents  7122 Debt, rent and other cash collectors  7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7215 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	6148	Undertakers, mortuary and crematorium assistants
Leisure and travel service occupations n.e.c.  6221 Hairdressers and barbers  6222 Beauticians and related occupations  6231 Housekeepers and related occupations  6232 Caretakers  6240 Cleaning and housekeeping managers and supervisors  7111 Sales and retail assistants  7112 Retail cashiers and check-out operators  7113 Telephone salespersons  7114 Pharmacy and other dispensing assistants  7115 Vehicle and parts salespersons and advisers  7121 Collector salespersons and credit agents  7122 Debt, rent and other cash collectors  7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	6211	Sports and leisure assistants
6221 Hairdressers and barbers 6222 Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7219 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6212	Travel agents
Beauticians and related occupations 6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7215 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6219	Leisure and travel service occupations n.e.c.
6231 Housekeepers and related occupations 6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7219 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6221	Hairdressers and barbers
6232 Caretakers 6240 Cleaning and housekeeping managers and supervisors 7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7219 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6222	Beauticians and related occupations
Cleaning and housekeeping managers and supervisors  7111 Sales and retail assistants  7112 Retail cashiers and check-out operators  7113 Telephone salespersons  7114 Pharmacy and other dispensing assistants  7115 Vehicle and parts salespersons and advisers  7121 Collector salespersons and credit agents  7122 Debt, rent and other cash collectors  7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	6231	Housekeepers and related occupations
7111 Sales and retail assistants 7112 Retail cashiers and check-out operators 7113 Telephone salespersons 7114 Pharmacy and other dispensing assistants 7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7219 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	6232	Caretakers
7112 Retail cashiers and check-out operators  7113 Telephone salespersons  7114 Pharmacy and other dispensing assistants  7115 Vehicle and parts salespersons and advisers  7121 Collector salespersons and credit agents  7122 Debt, rent and other cash collectors  7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	6240	Cleaning and housekeeping managers and supervisors
Telephone salespersons  Title Pharmacy and other dispensing assistants  Vehicle and parts salespersons and advisers  Collector salespersons and credit agents  Debt, rent and other cash collectors  Roundspersons and van salespersons  Market and street traders and assistants  Sales related occupations n.e.c.  Call and contact centre occupations  Telephonists  Communication operators  Customer service occupations n.e.c.  Food, drink and tobacco process operatives	7111	Sales and retail assistants
7114 Pharmacy and other dispensing assistants  7115 Vehicle and parts salespersons and advisers  7121 Collector salespersons and credit agents  7122 Debt, rent and other cash collectors  7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7112	Retail cashiers and check-out operators
7115 Vehicle and parts salespersons and advisers 7121 Collector salespersons and credit agents 7122 Debt, rent and other cash collectors 7123 Roundspersons and van salespersons 7124 Market and street traders and assistants 7129 Sales related occupations n.e.c. 7211 Call and contact centre occupations 7213 Telephonists 7214 Communication operators 7219 Customer service occupations n.e.c. 8111 Food, drink and tobacco process operatives	7113	Telephone salespersons
7121 Collector salespersons and credit agents  7122 Debt, rent and other cash collectors  7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7114	Pharmacy and other dispensing assistants
7122 Debt, rent and other cash collectors  7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7115	Vehicle and parts salespersons and advisers
7123 Roundspersons and van salespersons  7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7121	Collector salespersons and credit agents
7124 Market and street traders and assistants  7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7122	Debt, rent and other cash collectors
7129 Sales related occupations n.e.c.  7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7123	Roundspersons and van salespersons
7211 Call and contact centre occupations  7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7124	Market and street traders and assistants
7213 Telephonists  7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7129	Sales related occupations n.e.c.
7214 Communication operators  7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7211	Call and contact centre occupations
7219 Customer service occupations n.e.c.  8111 Food, drink and tobacco process operatives	7213	Telephonists
8111 Food, drink and tobacco process operatives	7214	Communication operators
	7219	Customer service occupations n.e.c.
0112 Class and coramics process appretives	8111	Food, drink and tobacco process operatives
offices of offices off	8112	Glass and ceramics process operatives

8114 Chemical and related process operatives 8115 Rubber process operatives 8116 Plastics process operatives 8117 Metal making and treating process operatives 8118 Electroplaters 8119 Process operatives n.e.c. 8121 Paper and wood machine operatives 8122 Coal mine operatives 8123 Quarry workers and related operatives 8126 Metal working machine operatives 8127 Printing machine assistants 8128 Plant and machine operatives n.e.c. 8131 Assemblers (electrical and electronic products) 8132 Assemblers (electrical and electronic products) 8133 Routine inspectors and testers 8134 Weighers, graders and sorters 8135 Tyre, exhaust and windscreen fitters 8136 Sewing machinists 8137 Sewing machinists 8138 Assemblers and routine operatives n.e.c. 8141 Scaffolders, stagers and riggers 8142 Road construction operatives 8143 Rail construction and maintenance operatives 8144 Construction operatives 8145 Tayla ge goods vehicle drivers 8146 Tayla and cab drivers 8147 Tayla and cab drivers 8148 Tayla and cab drivers 8149 Construction and maintenance operatives 8140 Tayla and cab drivers 8141 Tayla and cab drivers 8142 Agricultural machinery drivers 8143 Agricultural machinery drivers 8144 Tayla and cab drivers and chauffeurs 8145 Train and tram drivers 8146 Mobile machine drivers and operatives n.e.c. 8221 Crane drivers 8222 Fork-lift truck drivers 8223 Agricultural machinery drivers 8233 Air transport operatives 8234 Rail transport operatives	8113	Textile process operatives
8116 Plastics process operatives 8117 Metal making and treating process operatives 8118 Electroplaters 8119 Process operatives n.e.c. 8121 Paper and wood machine operatives 8122 Coal mine operatives 8123 Quarry workers and related operatives 8124 Printing machine operatives 8125 Metal working machine operatives 8126 Printing machine operatives 8127 Printing machine operatives 8128 Assemblers (electrical and electronic products) 8130 Assemblers (vehicles and metal goods) 8131 Assemblers (vehicles and metal goods) 8133 Routine inspectors and testers 8134 Weighers, graders and sorters 8135 Tyre, exhaust and windscreen fitters 8137 Sewing machinists 8139 Assemblers and routine operatives n.e.c. 8141 Scaffolders, stagers and riggers 8142 Road construction operatives 8143 Rail construction operatives n.e.c. 8211 Large goods vehicle drivers 8212 Van drivers 8213 Bus and coach drivers 8214 Taxl and cab drivers and chauffeurs 8221 Crane drivers 8222 Fork-lift truck drivers 8223 Agricultural machinery drivers 8229 Mobile machine drivers and operatives n.e.c. 8231 Train and tram drivers 8233 Air transport operatives	8114	Chemical and related process operatives
8117 Metal making and treating process operatives 8118 Electroplaters 8119 Process operatives n.e.c. 8121 Paper and wood machine operatives 8122 Coal mine operatives 8123 Quarry workers and related operatives 8125 Metal working machine operatives 8127 Printing machine assistants 8129 Plant and machine operatives n.e.c. 8131 Assemblers (electrical and electronic products) 8132 Assemblers (vehicles and metal goods) 8133 Routine inspectors and testers 8134 Weighers, graders and sorters 8135 Tyre, exhaust and windscreen fitters 8137 Sewing machinists 8139 Assemblers and routine operatives n.e.c. 8141 Scaffolders, stagers and riggers 8142 Road construction operatives 8143 Rail construction and maintenance operatives 8149 Construction operatives n.e.c. 8211 Large goods vehicle drivers 8212 Van drivers 8213 Bus and coach drivers 8214 Taxi and cab drivers and chauffeurs 8221 Crane drivers 8222 Fork-lift truck drivers 8223 Agricultural machinery drivers 8229 Mobile machine drivers and operatives n.e.c. 8231 Train and tram drivers 8233 Air transport operatives	8115	Rubber process operatives
Electroplaters  8119 Process operatives n.e.c.  8121 Paper and wood machine operatives  8122 Coal mine operatives  8123 Quarry workers and related operatives  8125 Metal working machine operatives  8127 Printing machine assistants  8129 Plant and machine operatives n.e.c.  8131 Assemblers (electrical and electronic products)  8132 Assemblers (vehicles and metal goods)  8133 Routine inspectors and testers  8134 Weighers, graders and sorters  8135 Tyre, exhaust and windscreen fitters  8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8116	Plastics process operatives
8119 Process operatives n.e.c. 8121 Paper and wood machine operatives 8122 Coal mine operatives 8123 Quarry workers and related operatives 8125 Metal working machine operatives 8126 Printing machine assistants 8127 Printing machine operatives n.e.c. 8128 Plant and machine operatives n.e.c. 8131 Assemblers (electrical and electronic products) 8132 Assemblers (vehicles and metal goods) 8133 Routine inspectors and testers 8134 Weighers, graders and sorters 8135 Tyre, exhaust and windscreen fitters 8137 Sewing machinists 8139 Assemblers and routine operatives n.e.c. 8141 Scaffolders, stagers and riggers 8142 Road construction operatives 8143 Rail construction operatives 8144 Road construction and maintenance operatives 8149 Construction operatives n.e.c. 8211 Large goods vehicle drivers 8212 Van drivers 8213 Bus and coach drivers 8214 Taxi and cab drivers and chauffeurs 8221 Crane drivers 8222 Fork-lift truck drivers 8223 Agricultural machinery drivers 8229 Mobile machine drivers and operatives n.e.c. 8231 Train and tram drivers 8233 Air transport operatives	8117	Metal making and treating process operatives
8121 Paper and wood machine operatives 8122 Coal mine operatives 8123 Quarry workers and related operatives 8125 Metal working machine operatives 8127 Printing machine assistants 8129 Plant and machine operatives n.e.c. 8131 Assemblers (electrical and electronic products) 8132 Assemblers (welchicles and metal goods) 8133 Routine inspectors and testers 8134 Weighers, graders and sorters 8135 Tyre, exhaust and windscreen fitters 8137 Sewing machinists 8139 Assemblers and routine operatives n.e.c. 8141 Scaffolders, stagers and riggers 8142 Road construction operatives 8143 Rail construction and maintenance operatives 8149 Construction operatives n.e.c. 8211 Large goods vehicle drivers 8212 Van drivers 8213 Bus and coach drivers 8214 Taxi and cab drivers and chauffeurs 8221 Crane drivers 8222 Fork-lift truck drivers 8223 Agricultural machinery drivers 8229 Mobile machine drivers and operatives n.e.c. 8231 Train and tram drivers 8233 Air transport operatives	8118	Electroplaters
8122 Coal mine operatives 8123 Quarry workers and related operatives 8125 Metal working machine operatives 8127 Printing machine assistants 8129 Plant and machine operatives n.e.c. 8131 Assemblers (electrical and electronic products) 8132 Assemblers (vehicles and metal goods) 8133 Routine inspectors and testers 8134 Weighers, graders and sorters 8135 Tyre, exhaust and windscreen fitters 8137 Sewing machinists 8139 Assemblers and routine operatives n.e.c. 8141 Scaffolders, stagers and riggers 8142 Road construction operatives 8143 Rail construction and maintenance operatives 8149 Construction operatives n.e.c. 8211 Large goods vehicle drivers 8212 Van drivers 8213 Bus and coach drivers 8221 Crane drivers 8222 Fork-lift truck drivers 8223 Agricultural machinery drivers 8229 Mobile machine drivers and operatives n.e.c. 8231 Train and tram drivers 8233 Air transport operatives	8119	Process operatives n.e.c.
Metal working machine operatives  Metal working machine operatives  Printing machine assistants  Printing machine assistants  Plant and machine operatives n.e.c.  Plant and machine operatives n.e.c.  Rasi Assemblers (electrical and electronic products)  Rasi Assemblers (vehicles and metal goods)  Rasi Routine inspectors and testers  Rasi Welghers, graders and sorters  Rasi Velighers, graders and sorters  Rasi Sewing machinists  Rasi Sewing machinists  Rasi Assemblers and routine operatives n.e.c.  Rati Scaffolders, stagers and riggers  Rasi Rail construction operatives  Rasi Rail construction and maintenance operatives  Rasi Rasi Construction operatives n.e.c.  Rati Large goods vehicle drivers  Rati Dardivers  Rasi Sus and coach drivers  Rasi Bus and coach drivers  Rasi Crane drivers  Rasi Crane drivers  Rasi Agricultural machinery drivers  Rasi Train and tram drivers  Rasi Train and tram drivers  Rasi Air transport operatives	8121	Paper and wood machine operatives
Metal working machine operatives  8127 Printing machine assistants  8129 Plant and machine operatives n.e.c.  8131 Assemblers (electrical and electronic products)  8132 Assemblers (vehicles and metal goods)  8133 Routine inspectors and testers  8134 Weighers, graders and sorters  8135 Tyre, exhaust and windscreen fitters  8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8122	Coal mine operatives
Printing machine assistants  Plant and machine operatives n.e.c.  R131 Assemblers (electrical and electronic products)  R132 Assemblers (vehicles and metal goods)  R133 Routine inspectors and testers  R134 Weighers, graders and sorters  R135 Tyre, exhaust and windscreen fitters  R137 Sewing machinists  R139 Assemblers and routine operatives n.e.c.  R141 Scaffolders, stagers and riggers  R142 Road construction operatives  R143 Rail construction operatives  R149 Construction operatives n.e.c.  R211 Large goods vehicle drivers  R212 Van drivers  R213 Bus and coach drivers  R214 Taxi and cab drivers and chauffeurs  R221 Crane drivers  R222 Fork-lift truck drivers  R223 Agricultural machinery drivers  R229 Mobile machine drivers and operatives n.e.c.  R231 Train and tram drivers  R233 Air transport operatives  R233 Air transport operatives	8123	Quarry workers and related operatives
Plant and machine operatives n.e.c.  8131 Assemblers (electrical and electronic products)  8132 Assemblers (vehicles and metal goods)  8133 Routine inspectors and testers  8134 Weighers, graders and sorters  8135 Tyre, exhaust and windscreen fitters  8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8125	Metal working machine operatives
Assemblers (electrical and electronic products)  8132 Assemblers (vehicles and metal goods)  8133 Routine inspectors and testers  8134 Weighers, graders and sorters  8135 Tyre, exhaust and windscreen fitters  8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8127	Printing machine assistants
Assemblers (vehicles and metal goods)  8133 Routine inspectors and testers  8134 Weighers, graders and sorters  8135 Tyre, exhaust and windscreen fitters  8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8129	Plant and machine operatives n.e.c.
8133 Routine inspectors and testers 8134 Weighers, graders and sorters 8135 Tyre, exhaust and windscreen fitters 8137 Sewing machinists 8139 Assemblers and routine operatives n.e.c. 8141 Scaffolders, stagers and riggers 8142 Road construction operatives 8143 Rail construction and maintenance operatives 8149 Construction operatives n.e.c. 8211 Large goods vehicle drivers 8212 Van drivers 8213 Bus and coach drivers 8214 Taxi and cab drivers and chauffeurs 8221 Crane drivers 8222 Fork-lift truck drivers 8223 Agricultural machinery drivers 8229 Mobile machine drivers and operatives n.e.c. 8231 Train and tram drivers 8233 Air transport operatives	8131	Assemblers (electrical and electronic products)
8134 Weighers, graders and sorters  8135 Tyre, exhaust and windscreen fitters  8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8132	Assemblers (vehicles and metal goods)
8135 Tyre, exhaust and windscreen fitters  8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8133	Routine inspectors and testers
8137 Sewing machinists  8139 Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8134	Weighers, graders and sorters
Assemblers and routine operatives n.e.c.  8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8135	Tyre, exhaust and windscreen fitters
8141 Scaffolders, stagers and riggers  8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8137	Sewing machinists
8142 Road construction operatives  8143 Rail construction and maintenance operatives  8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8139	Assemblers and routine operatives n.e.c.
Rail construction and maintenance operatives  Rail Construction operatives n.e.c.  Rail Large goods vehicle drivers  Van drivers  Rail Bus and coach drivers  Rail Taxi and cab drivers and chauffeurs  Crane drivers  Rail Construction operatives n.e.c.  Rail Large goods vehicle drivers  Rail Van drivers  Rail Construction operatives  Rail Construction operatives  Rail Large goods vehicle drivers  Rail Construction and maintenance operatives  Rail Construction operatives  Rail Construction and maintenance operatives  Rail Construction operatives  Rail Construction operatives  Rail Construction operatives  Rail Construction operatives	8141	Scaffolders, stagers and riggers
8149 Construction operatives n.e.c.  8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8142	Road construction operatives
8211 Large goods vehicle drivers  8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8143	Rail construction and maintenance operatives
8212 Van drivers  8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8149	Construction operatives n.e.c.
8213 Bus and coach drivers  8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8211	Large goods vehicle drivers
8214 Taxi and cab drivers and chauffeurs  8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8212	Van drivers
8221 Crane drivers  8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8213	Bus and coach drivers
8222 Fork-lift truck drivers  8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8214	Taxi and cab drivers and chauffeurs
8223 Agricultural machinery drivers  8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8221	Crane drivers
8229 Mobile machine drivers and operatives n.e.c.  8231 Train and tram drivers  8233 Air transport operatives	8222	Fork-lift truck drivers
8231 Train and tram drivers  8233 Air transport operatives	8223	Agricultural machinery drivers
8233 Air transport operatives	8229	Mobile machine drivers and operatives n.e.c.
' '	8231	Train and tram drivers
Rail transport operatives	8233	Air transport operatives
	8234	Rail transport operatives

8239	Other drivers and transport operatives n.e.c.
9111	Farm workers
9112	Forestry workers
9119	Fishing and other elementary agriculture occupations n.e.c. All occupations excluding Deckhands on large fishing vessels (9 metres and above) and vent chick sexers
9120	Elementary construction occupations
9132	Industrial cleaning process occupations
9134	Packers, bottlers, canners and fillers
9139	Elementary process plant occupations n.e.c.
9211	Postal workers, mail sorters, messengers and couriers
9219	Elementary administration occupations n.e.c.
9231	Window cleaners
9232	Street cleaners
9233	Cleaners and domestics
9234	Launderers, dry cleaners and pressers
9235	Refuse and salvage occupations
9236	Vehicle valeters and cleaners
9239	Elementary cleaning occupations n.e.c.
9241	Security guards and related occupations
9242	Parking and civil enforcement occupations
9244	School midday and crossing patrol occupations
9249	Elementary security occupations n.e.c.
9251	Shelf fillers
9259	Elementary sales occupations n.e.c.
9260	Elementary storage occupations
9271	Hospital porters
9272	Kitchen and catering assistants
9273	Waiters and waitresses
9274	Bar staff
9275	Leisure and theme park attendants
9279	Other elementary services occupations n.e.c.

## Previously ineligible – still ineligible

SOC code	Description	Reason
1116	Elected officers and representatives	Ineligible for reason other than skill

1171	Officers in armed forces	Ineligible for reason other than skill
2444	Clergy	Ineligible for reason other than skill
3311	NCOs and other ranks	Ineligible for reason other than skill
3314	Prison service officers (below principal officer)	Ineligible for reason other than skill
3441	Sports players	Ineligible for reason other than skill
3442	Sports coaches, instructors and officials	Ineligible for reason other than skill