

2025 marked 60 years of the CBI shaping the UK's economic landscape. Working with members, we delivered wins across tax, skills, planning, innovation, and employment regulation. Explore our top wins, media impact, and government engagement to see how we continue to champion your business, and every business.

The year's top wins



Six-month qualifying period for unfair dismissal

A major shift in the Employment Rights Bill that protects the purpose of probation periods and supports confident hiring.



350 new planners to speed up development

Strengthening planning capacity so investment projects can move faster and with more certainty.



Tackling energy costs

The British Industrial Competitiveness Scheme will reduce electricity costs for 7,000 eligible manufacturing businesses.



9 out of 12 recommendations secured at the UK-EU Summit

Commitments to co-operate on emissions trading and carbon regulation, along with an SPS agreement to ease trade frictions for food, plant, and animal products.



Reducing the cost of regulation by 25% by the end of Parliament

An ambition built on government delivering a key recommendation from the CBI's Good Regulation Guide to audit the current cost of regulation.



Long-term stability in strategies

The infrastructure, trade, and industrial strategies focused on improving market access, boosting competitiveness, accelerating infrastructure delivery, and creating a more predictable environment for investment.



Progress towards fairer business rates

Government has committed to exploring a slice system, reflecting a flagship CBI recommendation.



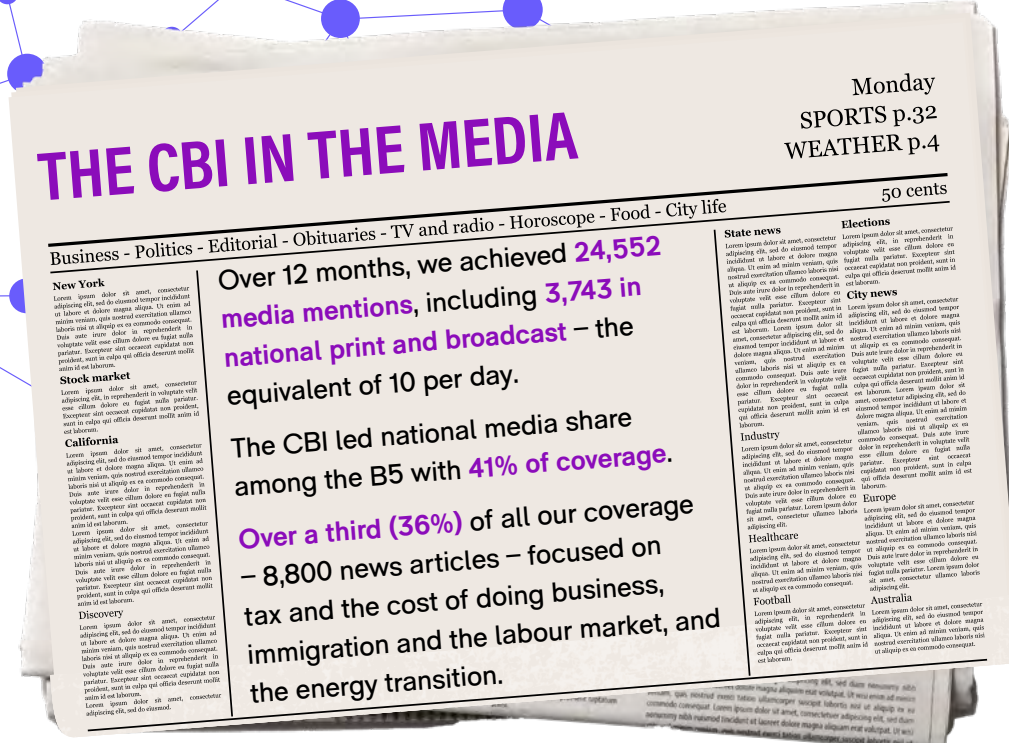
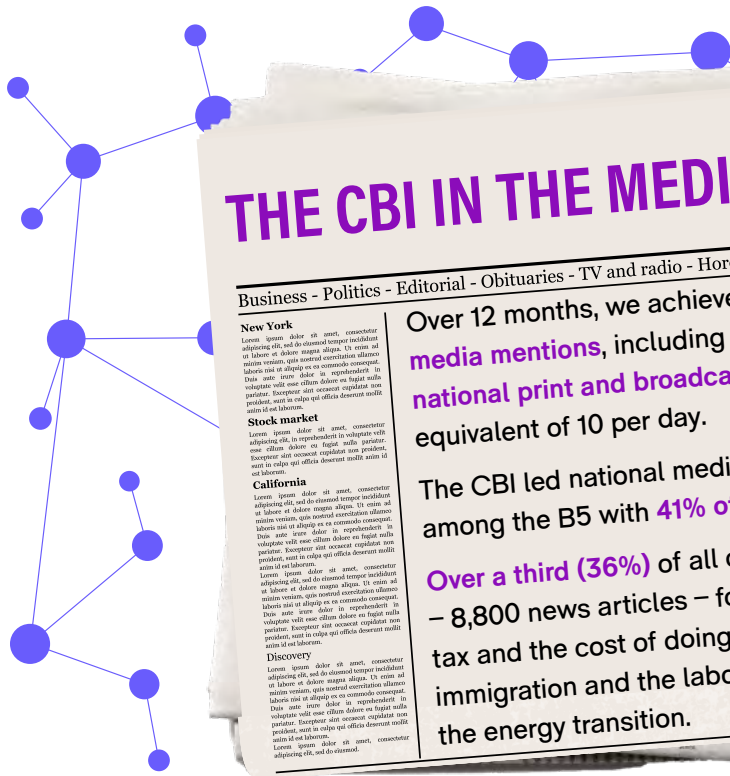
Focused measures to boost AI, innovation, and tech adoption

New investment, public procurement reform, and regulatory changes are giving firms clearer routes to deploy and scale new technologies.



VAT removed on donations of goods

Fixing a long-standing anomaly so donated stock is no longer taxed, cutting waste and unlocking millions for charities.



The CBI in government

Since January 2025, CBI colleagues have held **788 political meetings** across government, Parliament, and the civil service.



235 meetings with DBT Ministers and officials, covering the Employment Rights Bill, the Industrial Strategy, and wider business policy.



108 meetings with HMT, including regular bilateral engagement with the Chancellor and Financial Secretary, and several member roundtables with Ministers including the Chief Secretary, Exchequer Secretary, and Parliamentary Secretary.



Engagement with **representatives from 44 countries and over 170 international stakeholders**, including representing UK businesses at the B7, BusinessEurope, BIAC, and on trade delegations to India and Japan.



Engagement across **multiple departments** on planning, tax, skills, energy, and competitiveness.

Co-creation with DSIT and the Cabinet Office on **tech adoption** proposals and procurement of innovation guidance.



“For 60 years, the CBI has played an important role in ensuring UK companies have a strong voice in shaping debate. As we mark this milestone, the need to champion British business remains as critical as ever in today’s challenging environment.”

Dan Mobley
Global Corporate Relations Director at Diageo

DIAGEO

Want to shape the agenda in 2026?

Members: speak to your account manager or [explore our new Member Hub](#) to share your priorities, sign up to events, and shape policy.

Not a member yet? We can only deliver this impact with the support of businesses like yours. [Explore how joining the CBI can help you shape the environment you operate in.](#)

